

MULBERRY & CO Chartered Certified Accountants Registered Auditors & Chartered Tax Advisors

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Our Ref: MARK/WES010

Mrs C Kennet Westbourne Parish Council 53 Skylark Avenue Emsworth PO10 7GB

Date 14 May 2020

Dear Clare

# <u>Re: Westbourne Parish Council</u> Internal Audit Year Ended 31<sup>st</sup> March 2020

Following completion of our interim internal audit on the 12<sup>th</sup> December 2019 and final audit on 20<sup>th</sup> May 2020 we enclose our report for your kind attention and presentation to the council. The audit was conducted in accordance with current practices and guidelines and testing was risk based. Whilst we have not tested all transactions, our samples have where appropriate covered the entire year to date. Where appropriate, **recommendations for future action are shown in bold text and summarised at the end of the report, along with updates on progress from the recommendations from the interim visit.** 

Due to the COVID-19 restrictions in place at the time of the final audit, this was carried out remotely, and I would like to thank Clare for ensuring all of the requested information was sent through in a timely fashion to allow this process to be completed.

The Accounts and Audit Regulations 2015 require smaller authorities, each financial year, to conduct a review of the effectiveness of the system of internal control and prepare an annual governance statement in accordance with proper practices in relation to accounts. The internal audit reports should therefore be made available to all members to support and inform them when they considering the authority's approval of the annual governance statement.

## Interim Audit – Summary Findings

At the interim visit we reviewed and performed tests on the following areas:

- Review of the Financial Regulations and Standing Orders
- Review of the risk assessments
- Review of the budgeting process
- Proper bookkeeping review of the use of the accounts package
- Review of salaries
- Review of fixed asset register

It is our opinion that the systems and internal procedures at Westbourne Parish Council are well established and followed. The Clerk is very experienced and ensures the council follows best practice regulations and has overseen changes to the internal procedures as regulations and technologies have changed to maintain compliance.

It is clear the council takes governance, policies and procedures very seriously and I am pleased to report that overall, the systems and procedures you have in place are fit for purpose. I would like to thank Clare for her assistance and whilst my report may contain recommendations to change these are not indicative of any significant failings, but rather are pointers to improving upon an already well-ordered system.

## Final Audit – Summary Finding

At the final visit we reviewed and performed tests on the following areas:

- Review of annual accounts and AGAR
- Review of bank reconciliation
- Review of income
- Review of information for external auditor

I am of the opinion that the annual accounts and AGAR are ready to be signed off by council and the external auditor and that the AGAR is a true and fair reflection of the financial transactions of the council for the year ended 31<sup>st</sup> March 2020. Accordingly, I have signed off the AGAR.

# A. BOOKS OF ACCOUNT (INTERIM AUDIT)

## Internal audit requirement

Appropriate accounting records have been properly kept throughout the financial year.

The council continues to use Excel as a day to day accounting package. The system is used regularly to report on and record the financial transactions of the council. The Clerk has developed a suite of monitoring records demonstrating performance against budget and other information. These are clear and easy to read and appropriate for a council of this size at present. However, with the continuing developing nature of the council's activities, and associated increased complexity of the financed, the council may want to consider moving towards a bespoke accounting package, such as RBS.

The council is not VAT registered. VAT reclaims are completed on an annual basis. The last VAT reclaim was for the period to the end of March 2019 and the refund amount was verified as received on the bank statement on 22 October. The Clerk had to make arrangements to forward detailed information to HMRC to complete the return, but this proved successful.

My audit testing showed that financial documentation could be easily located from records and overall, I have the impression that the accounting systems are well ordered and routinely maintained and as such I make no recommendation to change.

Overall, I have the impression that the accounting systems are well ordered and routinely maintained and as such I make no recommendation to change.

I am of the opinion that the control assertion of "Appropriate accounting records have been properly kept throughout the financial year" has been met.

## B. FINANCIAL REGULATIONS, GOVERNANCE AND PAYMENTS (INTERIM AND FINAL AUDIT)

## Internal audit requirement

This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for.

## **Interim Audit**

Check the publication and minuting of the prior year audited AGAR and notice of conclusion of audit

The external auditors report was not qualified in 2018/19. The notice of conclusion of audit and audited AGAR have been posted to the council website and were reported to the council at the meeting of 10 October 2019.

# Confirm by sample testing that councillors sign statutory office forms

I confirmed by sample testing that councillors have signed "Acceptance of Office" forms and Register of Members' Interests, in line with regulations. Register of Members' Interest forms are loaded on to the council website. The councillors have also signed acceptance to receive information by electronic means.

## Confirm that the council is compliant with the relevant transparency code

I note that the council is not required by law to follow the 2015 Local Government Transparency Code, although it is recommended best practice for all councils to do so. A review of the web site shows that the code is being followed through the publication of expenditure information, grant details, staffing information and constitution documents. The Clerk has developed a website which is both eye catching and easy to navigate, with all information logically stored and every link that was tested during the audit working correctly.

## Confirm that the council is compliant with the GDPR

The council is aware of GDPR and has undergone training. The council has introduced common email addresses internally and for councillors, although it was noted that one councillor is continuing to use their personal email address. It is recommended to use common email addresses because it gives a natural segregation between personal and councillor business, so it is clear beyond doubt in what capacity a councillor is acting, gives control to the council, adds a degree of professionalism and in the event of a FOI request limits access to personal computers, and for this reason I recommend the remaining councillor follows the system established by the council.

The council has not appointed an external Data Protection Officer (DPO) but has a Privacy Notice and Data Protection policies on the website.

## Confirm that the council meets regularly throughout the year

The council is set up through a number of committees as below:

- Council meets monthly (except August)
- Recreation, Leisure and Amenities meets three times per year
- Public Services meets three times per year
- Finance and General Purposes meets twice per year
- Planning meets monthly

## Check that agendas for meetings are published giving 3 clear days' notice

The Clerk was able to demonstrate that at least 3 clear days' notice is given on both web site and hard copy agendas. Whilst we have not tested every single committee and council meeting there was no evidence of non-compliance in giving three clear days' notice of the meeting. It is noted that the non-confidential supporting documentation referred to in the agendas is also included on the website.

## Check the draft minutes of the last meeting(s) are on the council's website

Draft minutes are uploaded to the council website usually within a week of the meeting. A notice on the website makes it clear that these are in draft format prior to approval by the council.

## Confirm that the council's Standing Orders have been reviewed within the last 12 months

The Standing Orders are based on the NALC 2018 model and were adopted by council in November 2019, with no major changes to the model version.

Confirm that the Parish Council has adopted and recently reviewed Financial Regulations

The Financial Regulations are based on the NALC 2019 model and were adopted by council in September 201, with no major changes to the model version. The regulations being based on the NALC model contain provisions for the approval of spending, setting of budgets, reconciliation of the bank and reporting to council.

## Check that the council's Financial Regulations are being routinely followed

Financial regulation 2.2 deals with bank reconciliations, the council is performing a monthly bank reconciliation, and these are being signed by a councillor, who is not a signatory. Evidence of this was verified for the October and September 2019 reconciliations, although it was noted that the original bank statement had not been signed and the activity is not being reported to council as required in the regulations and **I recommend these actions are put in place.** 

Financial regulation 4 deals with budgetary control and authority to spend. The council has thresholds in place at which authorisations to spend must be obtained as below:

- The council for all items over £600
- A duly delegated committee for items over £600
- The Clerk, in conjunction with Chairman of Council or Chairman of Appropriate committee or Vice-Chair of the council up to £2,000 in an emergency
- The Clerk is authorised to purchase stationary and other office requirements up to £600 for the day to day running of the Parish Council

Through discussion with the Clerk, these thresholds seem appropriate.

Financial Regulation 5 deals with authorisation of payments. The minutes include an attachment of the authorisation of payments lists in accordance with regulations. Sample checking of invoices and payment lists confirm correct processes are being followed.

Financial regulation 6 deals with making payments. The council makes payments by BACS with some direct debits and an occasional cheque. Renewal of direct debits was confirmed by council at the December meeting. There is a clear segregation of duties with online payments.

Financial regulation 7 deals with approval and authorisation of salaries, the minutes and files show evidence of authorisation of changes and of wages generally.

# Confirm all section 137 expenditure meets the guidelines and does not exceed the annual per elector limit of £8.12 per elector

The council has the General Power of Competence and the section 137 limit does not apply.

## Confirm that checks of the accounts are made by a councillor.

The system noted above details internal review takes place and councillor, committee and council level. I am under no doubt that council properly approves expenditure.

## **Final Audit**

I am of the opinion that the control assertion "This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for" has been met.

## C. RISK MANAGEMENT AND INSURANCE (INTERIM AND FINAL AUDIT)

## Internal audit requirement

This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.

## **Interim Audit**

The council has a Risk Management Policy which was adopted by council in 2017. There are regular risk assessments completed for the playground, and a financial risk assessment which was last reported to council in February 2019.

The council has a valid insurance policy in place, with Public Liability cover of £15 million, Employers Liability cover of £10 million, and a Fidelity Guarantee of £250,000.

### **Final Audit**

We discussed assertion 8 on the AGAR and whether or not this had any impact on the council.

"We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements."

The Clerk was not aware of any event having a financial impact on the council which was not included in the accounting statements.

I am of the opinion that the control objective of "This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these" has been met.

#### D. BUDGET, PRECEPT AND RESERVES (INTERIM AND FINAL AUDIT)

#### Internal audit requirement

The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.

#### **Interim Audit**

I confirmed that the 2020/21 budget and precept setting process has begun. A draft proposal has been prepared and the final budget and precept is planned to be agreed by council in January 2020.

The council has a business plan and action plan, which has resulted been open for comments from residents. A forward budget plan is included in the action plan.

The council held circa £29,000 in general reserves at the start of the year and a further £103,000 number of specified earmarked reserves, including CIL with the relevant expiry dates for use. General guidance recommends the council's general reserve should be circa 50% of precept, adjusted for local conditions and the level held is slightly lower than expected, although there are considerable earmarked reserves.

At the interim audit date, the council's year to date position showed expenditure of 62.4% against budget and 110.4% against income. This demonstrates that the budget was accurately set and closely monitored during the year.

#### **Final Audit**

At year-end, the council held circa £100,000 in a number of earmarked reserves each clearly defined for specific projects, and a further circa £34,000 is held in general reserve. General guidance recommends an appropriate level of general reserve as 50% of precept, adjusted for local conditions. The level of general reserve has increased during the year, and although it remains lower than the recommended level it is not unreasonable.

I am of the opinion that the control objective of "The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate" has been met.

## E. INCOME (INTERIM AND FINAL AUDIT)

#### Internal audit requirement

Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for.

#### **Interim Audit**

Apart from the precept, the council's other income is through allotment lease income, land rental income, grants and CIL/s.106 money.

The whole precept has been received properly accounted for. The support grant has been correctly accounted for.

#### **Final Audit**

I am of the opinion that the control objective of "Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for" has been met.

## F. PETTY CASH (INTERIM AUDIT)

#### Internal audit requirement

Petty cash payments were properly supported by receipts; all petty cash expenditure was approved, and VAT appropriately accounted for.

The council has no petty cash.

## G. PAYROLL (INTERIM AND FINAL AUDIT)

#### Internal audit requirement

Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.

#### **Interim Audit**

The council uses HMRC online payment tools for calculating salaries. Payments are made by the council and approved using the same system. There are no councillor allowances. The Clerk has a signed contract of employment and are all on the NJC scale.

#### **Final Audit**

The amounts on the AGAR were reconcilable to the payroll records.

I am of the opinion that salaries are correctly stated on the AGAR and that the control objective of "Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied" has been met.

#### H. ASSETS AND INVESTMENTS (INTERIM AND FINAL AUDIT)

#### Internal audit requirement

Asset and investments registers were complete and accurate and properly maintained.

#### **Interim Audit**

The council has a detailed fixed asset register in place including all the required information. Assets are correctly stated at historic or proxy cost. The asset register was up to date with all relevant assets as at the current financial year end. Additions and deletions are completed in year.

#### **Final Audit**

The asset register has been updated with new acquisitions during the year. The total was checked and found to match that entered on the AGAR for 2019-20.

The council has no PWLB borrowing.

I am of the opinion that the control objective of "Asset and investments registers were complete and accurate and properly maintained" has been met.

#### I. BANK AND CASH (INTERIM AND FINAL AUDIT)

#### Internal audit requirement

Periodic and year-end bank account reconciliations were properly carried out.

#### **Interim Audit**

At the interim audit date, the council had a reconciled bank position as at the end of October, which has been signed in accordance with Financial Regulations.

#### **Final Audit**

At the year-end audit date, the council had a reconciled bank position. There were no outstanding payments as at 31 March 2020.

It was noted that all funds are held with the same financial institution and I recommend that the council considers the protection offered by the Financial Services Compensation Scheme (FSCS). A link to full details of the protection offered by the FSCS is attached <u>www.fscs.org.uk/</u>

I am of the opinion that bank and cash balances are properly shown on the AGAR and that the control objective of "Periodic and year-end bank account reconciliations were properly carried out" has been met.

## J. YEAR END ACCOUNTS (FINAL AUDIT)

#### Internal audit requirement

Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.

The council, at its meeting to sign off the year-end accounts, must discuss the Annual Governance Statement and record this activity in the minutes of the meeting. Based on the internal audit finding, I recommend using the table below as the basis for that discussion.

	Annual Governance Statement	'Yes' means that this authority	Suggested response based on evidence
1	We have put in place arrangements for effective financial management during the year, and for the preparation of the accounting statements.	prepared its accounting statements in accordance with the Accounts and Audit Regulations.	YES –accounts follow latest Accounts and Audit Regulations and practitioners guide.
2	We maintained an adequate system of internal control including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness.	made proper arrangements and accepted responsibility for safeguarding the public money and resources in its charge.	YES – there is regular reporting of financial transactions offering the opportunity for scrutiny.
3	We took all reasonable steps to assure ourselves that there are no matters of actual or potential non-compliance with laws, regulations and Proper Practices that could have a significant financial effect on the ability of this authority to conduct its business or manage its finances.	has only done what it has the legal power to do and has complied with Proper Practices in doing so.	<b>YES</b> – the Clerk is experienced and advises the council in respect of its legal powers.
4	We provided proper opportunity during the year for the exercise of electors' rights in accordance with the requirements of the Accounts and Audit Regulations.	during the year gave all persons interested the opportunity to inspect and ask questions about this authority's accounts.	YES – the requirements and timescales for 2018/19 year-end were followed.
5	We carried out an assessment of the risks facing this authority and took appropriate steps to manage those risks, including the introduction of internal controls and/or external insurance cover where required.	considered and documented the financial and other risks it faces and dealt with them properly.	<b>YES</b> – the council has a risk management scheme and appropriate external insurance.
6	We maintained throughout the year an adequate and effective system of internal audit of the accounting records and control systems.	arranged for a competent person, independent of the financial controls and procedures, to give an objective view on whether internal controls meet the needs of this smaller authority.	YES – the council has appointed an independent and competent internal auditor.
7	We took appropriate action on all matters raised in reports from internal and external audit.	responded to matters brought to its attention by internal and external audit.	YES – where matters are raised, action taken is recorded in the minutes.
8	We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or	disclosed everything it should have about its business activity during the year including events taking	YES – no matters were raised during the internal

# Section 1 – Annual Governance Statement

	after the year-end, have a financial impact on this authority and. Where appropriate, have included them in the accounting statements.	place after the year end if relevant.	audit visits.
9	Trust funds including charitable – In our capacity as the sole managing trustee we discharged our accountability responsibilities for the fund(s)/asset(s), including financial reporting and, if required, independent examination or audit.	has met all of its responsibilities where, as a body corporate, it is a sole managing trustee of a local trust or trusts.	<b>N/A</b> – the council has no trusts.

# Section 2 – Accounting Statements

At the time of the year-end audit, the AGAR figures presented for checking were as below:

AGAR Box Number		2018/19	2019/20	Auditor Notes
1	Balances brought forward	74,293	107,790	Correctly carried over from box 7 2018/19
2	Precept or rates and levies	80,495	93,166	Confirmed against precept amount received
3	Total other receipts	28,553	12,732	Confirmed against accounting records
4	Staff costs	13,431	15,540	Confirmed against accounting records
5	Loan interest/capital repayments	0	0	Council has no borrowing
6	All other payments	62,120	64,176	Confirmed against accounting records
7	Balances carried forward	107,790	133,972	Total correctly equals (1+2+3) – (4+5+6)
8	Total value of cash and short-term investments	107,790	133,972	No difference to box 7 as receipts and payments
9	Total fixed assets plus long term investments and assets	299,078	310,108	Confirmed against asset register
10	Total borrowings	0	0	Council has no borrowing
11	Disclosure note re Trust Funds (including charitable)	YES	NO √	Council has no trusts

The year-end accounts have been correctly prepared on the receipts and payments basis with no need for the box 7 & 8 reconciliation.

The AGAR correctly casts and cross casts and the comparatives have been correctly copied over from the previous year's AGAR.

The explanation of variances has been completed with sufficient detail and explanations provided for variances in excess of 15% for boxes 2, 3, 4, 7 and 8.

## K. LIMITED ASSURANCE REVIEW (FINAL AUDIT)

#### Internal audit requirement

If the authority certified itself as exempt from a limited assurance review in the previous year, it met the exemption criteria and correctly declared itself exempt.

Not applicable as the council did not exempt itself from a limited assurance review in 2018/19.

#### L: EXERCISE OF PUBLIC RIGHTS - INSPECTION OF ACCOUNTS (FINAL AUDIT)

#### Internal audit requirement

The authority has demonstrated that during the previous year it correctly provided for the exercise of public rights as required by the Accounts and Audit Regulations.

Due to the Covid 19 outbreak, the statutory deadlines have been changed as follows:

The publication date for final, audited, accounts will move from the 30 September to 30 November 2020 for all local authority bodies. To give local authorities more flexibility, the requirement for the public inspection period to include the first 10 working days of July has been removed. Instead, local authorities must commence the public inspection period on or before the first working day of September 2020.

This means that draft accounts must be approved by 31 August 2020 at the latest. However, they may be approved earlier, and we would encourage councils to do so wherever possible, to help manage overall pressure on audit firms towards the end of the year.

Authorities must publish the dates of their public inspection period, and given the removal of the common inspection period and extension of the overall deadlines for this year, it is recommended that all authorities provide public notice on their websites when the public inspection period would usually commence, explaining why they are departing from normal practice for 2019/20 accounts.

The regulations implementing these measures were laid on 7 April and came into force on 30 April 2020.

The relevant dates as set by Westbourne Parish Council are set out in the table below.

Inspection - Key date	2018/19 Actual	2019-20 Proposed
Accounts approved at full council	11 April 2020	16 April 2020
Date Inspection Notice Issued	31 May 2019	29 May 2020
Inspection period begins	3 June 2019	3 June 2020
Inspection period ends	12 July 2019	14 July 2020
Correct length	Yes	Yes
Common period included?	Yes	n/a

Summary of rights document on website?	Yes	Yes

I am satisfied the requirements of this control objective were met for 2018-19, and assertion 4 on the annual governance statement can therefore be signed off by the council. The Clerk is aware of the amended dates for 2019/20 due to the Covid-19 outbreak and has plans in place to meet the deadlines.

# **M. TRUSTEESHIP (INTERIM AUDIT)**

## Internal audit requirement

*Trust funds (including charitable) – the council has met its responsibilities as a trustee.* 

The council has no trusts.

Should you have any queries please do not hesitate to contact me.

Yours sincerely

# A Beams

<u>Andy Beams</u> For Mulberry & Co

# Interim Audit – Recommendations

Audit point	Recommendation	Council comments
FINANCIAL REGULATIONS, GOVERNANCE AND PAYMENTS - Confirm that the council is compliant with the GDPR	Council has moved to common email addresses, although one councillor still uses their personal email	Efforts have been made to support the councillor through provision of IT equipment. Further support will be offered post lockdown.
FINANCIAL REGULATIONS, GOVERNANCE AND PAYMENTS - Check that the council's Financial Regulations are being routinely followed	Bank reconciliations - original bank statement had not been signed and the activity is not being reported to council as required in the regulations	Original bank statements are now signed in accordance with Financial Regulations

# **Final Audit – Recommendations**

Audit point	Recommendation	Council comments
BANK AND CASH	I recommend that the council considers the protection offered by the Financial Services Compensation Scheme (FSCS).	

Westbourne Parish Council Internal Audit Report